

## **Section C – Decision Making Process for Major Policy Proposals**

When we are developing organisation policies and procedures, we use the agreed protocol, approved by the Quality and Safety Committee. The document below sets out the process for developing policies and how people are involved in this.

[Procedural Management Process in Western Care Association](#)

In relation to major decision affecting the strategic direction of the organisation, the process is set out in the organisation's planning cycle document which you can access below.

[Organisation Planning Process](#)

We endeavour to ensure that staff are recruited and appointed in line with best practice and legislative requirements. We do so in accordance with our Recruitment Procedure which you can access by clicking on the link below

[Inclusive Recruitment Policy](#)

Access to our services is in accordance with our Referrals and Admissions Policy

[Referrals, Admissions, Transfers and Discharges Policy](#)