Company Number: 28067

Western Care Association

(A company limited by guarantee, without a share capital)

Directors' Report and Financial Statements

for the year ended 31 December 2016

O'Mara Loftus & Co. Limited
Chartered Accountants and Registered Auditors
Arran House
Emmet Street
Ballina
Mayo
Ireland

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(A company limited by guarantee, without a share capital)

DIRECTORS AND OTHER INFORMATION

Directors

Helen McHugh

Mary Hegarty (Resigned 30 May 2016) Noelle Gallagher (Resigned 30 May 2016)

Ed Rose

Anthony McCormack Annette Dillon Philip McKiernan Marie Munnelly Patrick Geraghty Patrick Higgins

Joseph Gibbons (Appointed 18 January 2016) Kieran McGloin (Appointed 18 January 2016) Frances Burke (Appointed 30 May 2016)

Company Secretary

Philip McKiernan (Appointed 18 January 2016) Bernard O'Regan (Resigned 18 January 2016)

Company Number

28067

Charity Number

5578

Registered Office and Business Address

John Moore Road, Castlebar, Co. Mayo. Ireland

Auditors

O'Mara Loftus & Co. Limited

Chartered Accountants and Registered Auditors

Arran House Emmet Street Ballina Mayo Ireland

Bankers

Bank of Ireland Ellison Street Castlebar, Co. Mayo. Ireland

Solicitors

P. O'Connor & Son. Solicitors, The Old House,

Market Street, Swinford, Co. Mayo.

(A company limited by guarantee, without a share capital)

DIRECTORS' REPORT

for the year ended 31 December 2016

The directors present their report and the audited financial statements for the year ended 31 December 2016.

Principal Activity and Review of the Business

The principal activity of the Association continued to be that of a charitable non-profit making body whose aim is to provide services to people with an intellectual disability and/or autism in Mayo. In providing this service we recognise the financial and other assistance of the Health Service Executive, government agencies and the general public.

The Association is a company limited by guarantee not having a share capital.

There has been no significant change in these activities during the year ended 31 December 2016.

Principal Risks and Uncertainties

The Association acknowledges that their continuing existence depends on the financial support of the Health Services Executive and other government agencies and also the goodwill and generosity of the voluntary side of the organisation and the people of Mayo. Its operation as a going concern depends on that support continuing into the future.

Financial Results

The surplus for the year after providing for depreciation amounted to €211,716 (2015 - €232,076)

At the end of the year the company has assets of €13,603,815 (2015 - €13,850,831) and liabilities of €12,708,614 (2015 - €12,310,807). The net assets of the company have decreased by €(644,823).

Directors and Secretary

The directors who served throughout the year, except as noted, were as follows:

Helen McHugh
Mary Hegarty (Resigned 30 May 2016)
Noelle Gallagher (Resigned 30 May 2016)
Ed Rose
Anthony McCormack
Annette Dillon
Philip McKiernan
Marie Munnelly
Patrick Geraghty
Patrick Higgins
Joseph Gibbons (Appointed 18 January 2016)
Kieran McGloin (Appointed 18 January 2016)

The secretaries who served during the year were;

Philip McKiernan (Appointed 18 January 2016) Bernard O'Regan (Resigned 18 January 2016)

Frances Burke (Appointed 30 May 2016)

In accordance with the Articles of Association, the directors retire by rotation and, being eligible, offer themselves for re-election.

Future Developments

The company plans to continue its present activities and current trading levels. Employees are kept as fully informed as practicable about developments within the Association.

Post Statement of Financial Position Events

There have been no significant events affecting the company since the year-end.

Auditors

The auditors, O'Mara Loftus & Co. Limited, (Chartered Accountants) have indicated their willingness to continue in office in accordance with the provisions of Section 383(2) of the Companies Act, 2014.

(A company limited by guarantee, without a share capital)

DIRECTORS' REPORT

for the year ended 31 December 2016

Statement on Relevant Audit Information

There is no relevant audit information of which the statutory auditors are unaware. The directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.

Compliance Statement

The directors are responsible for securing the company's compliance with its relevant obligations (compliance with both company and tax law) and with respect to each of the following three items, we confirm that it has been done. We confirm:"

- the existence of a compliance policy statement;
- appropriate arrangements or structures put in place to secure material compliance with the company's relevant obligations;
- a review of such arrangements and structures has taken place during the year

Accounting Records

To ensure that adequate accounting records are kept in accordance with Sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at John Moore Road, Castlebar, Co. Mayo.

Knthony McCormack

Director

Date: 24/4/17

behalf of the

Philip McKiernan

Director

Date: 24/4/(7

(A company limited by guarantee, without a share capital)

DIRECTORS' RESPONSIBILITIES STATEMENT

for the year ended 31 December 2016

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council and promulgated by the Institute of Chartered Accountants in Ireland. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy and enable them to ensure that the financial statements and directors' report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

In so far as the directors are aware:

- there is no relevant audit information (information needed by the company's auditor in connection with preparing the auditor's report) of which the company's auditor is unaware, and
- the directors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

Anthony McCormack

Director

Date: 24/4/17

Signed of behalf of the board

Philip McKreman

Director,

Date: 24/4/17

INDEPENDENT AUDITOR'S REPORT

to the Members of Western Care Association

(A company limited by guarantee, without a share capital)

We have audited the financial statements of Western Care Association for the year ended 31 December 2016 which comprise the Income Statement, the Statement of Comprehensive Income, the Statement of Financial Position, the Statement of Changes in Equity, the Statement of Cash Flows, the Accounting Policies and the related notes. The relevant financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council and promulgated by the Institute of Chartered Accountants in Ireland.

This report is made solely to the company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view and otherwise comply with the Companies Act 2014. Our responsibility is to audit and express an opinion on the financial statements in accordance with Irish law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practice Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Directors' Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2016 and of its surplus for the year then ended; and
- have been properly prepared in accordance with the relevant financial reporting framework and, in particular, the requirements of the Companies Act 2014.

Matters on which we are required to report by the Companies Act 2014.

- We have obtained all the information and explanations which we consider necessary for the purposes of our audit.
- In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited.
- The financial statements are in agreement with the accounting records.
- In our opinion the information given in the Directors' Report is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the provisions in the Companies Act 2014 which require us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions specified by Sections 305 to 312 of the Act are not made.

Jerry O'Mara

for and on behalf of

O'MARA LOFTUS & CO. LIMITED

Chartered Accountants and Registered Auditors

lare

Arran House Emmet Street

Ballina Mavo

ireland

Date: 24/04/2017

(A company limited by guarantee, without a share capital)

INCOME STATEMENT

for the year ended 31 December 2016

	Notes	2016 €	2015 € as restated
Income	4	33,783,836	32,748,634
Expenditure		(33,572,120)	(32,516,558)
Surplus for the year		211,716	232,076

The company's income and expenses all relate to continuing operations.

Anthony McCormack Director

Director

(A company limited by guarantee, without a share capital) STATEMENT OF COMPREHENSIVE INCOME

for the year ended 31 December 2016

	Notes	2016 €	2015 € as restated
Surplus on ordinary activities after taxation		211,716	232,076
Remeasurement of defined benefit scheme assets and liabilities	15	(374,000)	589,000
Total comprehensive income relating to the year Prior year adjustment	7	(162,284) 142,403	821,076 (584,625)
Total comprehensive income since last annual report		(19,881)	236,451

(A company limited by guarantee, without a share capital)

STATEMENT OF FINANCIAL POSITION

as at 31 December 2016

dd at o'i ddddinad 2010		2016	2015
	Notes	€	€
			as restated
Non-Current Assets			
Tangible assets	8	10,739,024	10,771,204
			
Current Assets			
Debtors Cash and cash equivalents	9	2,763,447 101,344	3,034,547 45.080
Cash and Cash Equivalents			45,000
		2,864,791	3,079,627
Creditors: Amounts falling due within one year	10	(6,054,912)	(5,614,652)
Net Current Liabilities		(3,190,121)	(2,535,025)
Total Assets less Current Liabilities		7,548,903	8,236,179
Creditors			
Amounts falling due after more than one year	11	(4,433,702)	(4,641,155)
Provision for Liabilities and Charges	13	(2,220,000)	(2,055,000)
Net Assets		895,201	1,540,024
D			-
Reserves Revaluation reserve		2,391,449	2,391,449
Capital reserves and funds		2,835,399	3,317,938
Income statement		(4,331,647)	(4,169,363)
Members' Funds		895,201	1,540,024
		-	

pproved by the board of 24/4/7 Anthony McCormack Director

Philip McKiernan Director /

Western Care Association (A company limited by guarantee, without a share capital) STATEMENT OF CHANGES IN EQUITY

as at 31 December 2016

	Retained deficit	Revaluation reserve	Capital Grants	Total
	€	€	€	€
At 1 January 2015 as previously stated Prior year error correction (Note 7)	(4,405,814) (584,625)	2,391,449	3,621,828	1,607,463 (584,625)
At 1 January 2015	(4,990,439)	2,391,449	3,621,828	1,022,838
Surplus for the year Other gains and losses (Note 21)	232,076 589,000	-	(3)	232,076 589,000
Total comprehensive income	821,076		33	821,076
Other movements in Members' Funds	720	8	(303,890)	(303,890)
At 31 December 2015 as previously stated Prior year error correction (Note 7) At 31 December 2015	(4,311,766) 142,403 (4,169,363)	2,391,449	3,317,938 3,317,938	1,397,621 142,403 1,540,024
Surplus for the year Other gains and losses (Note 21)	211,716 (374,000)			211,716 (374,000)
Total comprehensive income	(162,284)	-		(162,284)
Other movements in Members' Funds	-		(482,539)	(482,539)
At 31 December 2016	(4,331,647)	2,391,449	2,835,399	895,201

(A company limited by guarantee, without a share capital)

STATEMENT OF CASH FLOWS

for the year ended 31 December 2016

		2016	2015
	Notes	€	€
One le fil and formation and the			as restated
Cash flows from operating activities Surplus for the year Adjustments for:		211,716	232,076
Depreciation		466,768	458,612
Movement on pension reserve		(374,000)	589,000
Amortisation of government grants		(709,992)	(758,223)
		(405,508)	521,465
Movements in working capital:		(100,000)	021,400
Movement in provisions		165,000	(506,000)
Movement in debtors		271,100	(2,041,986)
Movement in creditors		554,758	303,830
Cash generated from/(used in) operations		585,350	(1,722,691)
Cash flows from investing activities			
Payments to acquire property, plant and equipment		(434,588)	(459,510)
Cash flows from financing activities			
Repayment of short term loan		(55,072)	(82,582)
Capital contribution received		20,000	241,050
Net cash (used in)/generated from financing activities		(35,072)	158,468
The dash (esse my generated from manoring activities		(55,512)	
Net increase/(decrease) in cash and cash equivalents		115,690	(2,023,733)
Cash and cash equivalents at beginning of financial year		(2,616,069)	(592,336)
Cash and cash equivalents at end of financial year	22	(2,500,379)	(2,616,069)
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(A company limited by guarantee, without a share capital)

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 December 2016

1. GENERAL INFORMATION

Western Care Association is a company limited by guarantee incorporated in the Republic of Ireland.

2. ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Statement of compliance

The financial statements of the company for the year ended 31 December 2016 have been prepared on the going concern basis and in accordance with generally accepted accounting principles in Ireland and Irish statute comprising the Companies Act 2014 and in accordance with the Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland (FRS 102) issued by the Financial Reporting Council, as promulgated by Chartered Accountants Ireland. There have been no transitional adjustments made

Basis of preparation

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention except for certain properties and financial instruments that are measured at revalued amounts or fair values, as explained in the accounting policies below. Historical cost is generally based on the fair value of the consideration given in exchange for assets. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council and promulgated by the Institute of Chartered Accountants in Ireland.

Income

Income is represented by funding from the Health Services Executive and fund-raising and the sale of goods. In excess of 50% of income is Exchequer funded.

Property, plant and equipment and depreciation

Property, plant and equipment are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of property, plant and equipment, less their estimated residual value, over their expected useful lives as follows:

Land and buildings freehold Long leasehold property Fixtures, fittings and equipment Motor vehicles

- 2% Straight line
 - Fully depreciated
- 20% Straight line
- 20% Straight line

The carrying values of tangible fixed assets are reviewed annually for impairment in periods if events or changes in circumstances indicate the carrying value may not be recoverable.

Trade and other debtors

Trade and other debtors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method less impairment losses for bad and doubtful debts except where the effect of discounting would be immaterial. In such cases the receivables are stated at cost less impairment losses for bad and doubtful debts.

Borrowing costs

Borrowing costs relating to the acquisition of assets are capitalised at the appropriate rate by adding them to the cost of assets being acquired. Investment income earned on the temporary investment of specific borrowings pending their expenditure on the assets is deducted from the borrowing costs eligible for capitalisation. All other borrowing costs are recognised in profit or loss in the period in which they are incurred.

Provisions

Provisions are recognised when the company has a present legal or constructive obligation arising as a result of a past event, it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate can be made. Provisions are measured at the present value of the expenditures expected to be required to settle the obligation using a pre-tax rate that reflects current market assessments of the same value of money and the risks specific to the obligation. The increase in the provision due to passage of time is recognised as interest expense.

(A company limited by guarantee, without a share capital)

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 December 2016

Trade and other creditors

Trade and other creditors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest rate method, unless the effect of discounting would be immaterial, in which case they are stated at cost.

Employee benefits

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The company also operates a defined benefit pension scheme for its employees providing benefits based on final pensionable pay. The assets of this scheme are also held separately from those of the company, being invested with pension fund managers.

Taxation

The association has charitable status (CHY 5578) for tax purposes and therefore no corporation tax liability arises.

Pensions

The company operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the company. Annual contributions payable to the company's pension scheme are charged to the Income Statement in the period to which they relate.

The pension costs in respect of a defined benefit scheme are charged to the Income Statement on a systematic basis, based on the actuary's calculations. Amounts charged are calculated using the following rates:

Current service costs Interest cost Expected return on assets Discount rate at the start of the year

continued

- Discount rate at the start of the year
- Expected rate of return at the start of the year

Past service costs are recognised in the Income Statement on a straight line basis over the period in which the increases in the benefits vest.

Differences between the amounts charged in the Income Statement and payments made to pension funds are treated as assets or liabilities.

Assets in the scheme are measured at their fair value at the Statement of Financial Position date. Defined benefit liabilities are measured on an actuarial basis using the projected unit method. The assets and liabilities of the scheme are subject to a full actuarial valuation by an external professionally qualified actuary triennially and are reviewed annually by the actuary and updated to reflect current conditions.

The excess/shortfall in the value of the assets in the scheme over/below the present value of the scheme liabilities is recognised as an asset/liability when the amounts can be recovered through reduced contributions or refunds from the scheme. Any potential deferred taxation is offset against the asset/liability.

Current service cost and net interest on net scheme assets/liabilities are recognised in Income Statement. Remeasurement of net defined benefit scheme assets and liabilities are recognised in the Statement of Comprehensive Income.

3. DEPARTURE FROM COMPANIES ACT 2014 PRESENTATION

The directors have elected to present an Income and Expenditure Account instead of a Profit and Loss Account in these financial statements as this company is a not-for-profit entity.

(A company limited by guarantee, without a share capital)

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 December 2016

continued

4. INCOME

The income for the year has been derived from:-

	2016 €	2015 €
Health Services Executive- Allocation Health Services Executive- Rehabilitative Training Health Services Executive- Other Health Services Executive- National Lottery Western Care Trust Sale of goods Contribution from Service Users Sundry Income Other operating income	31,606,606 613,801 173,749 1,000 102,847 22,543 532,779 38,514 691,997	30,642,034 642,684 6,500 3,750 76,100 22,851 583,781 56,711 714,223
	33,783,836	32,748,634

The whole of the company's income is attributable to its market in the Republic of Ireland and is derived from the principal activity of providing services to people with an intellectual disability and/or autism in Mayo.

5.	OPERATING SURPLUS	2016 <i>€</i>	2015 €
	Operating surplus is stated after charging/(crediting):	_	
	Depreciation of property, plant and equipment Auditor's remuneration	466,768	458,612
	- audit of individual company accounts Government grants received Amortisation of Government grants	25,851 (10,005) (709,992)	12,720 (758,223)

6. EMPLOYEES AND REMUNERATION

Number of employees

The average number of persons employed (including executive directors) during the year was as follows:

	2016 Number	2015 Number
Employees	589	545
The staff costs comprise:	2016 €	2015 €
Wages and salaries Social welfare costs Pension costs	25,280,030 2,705,450 1,287,219	24,389,440 2,541,467 1,383,115
	29,272,699	28,314,022

With respect to staff paid over €65,000 per annum, the following applies to Western Care Association:

Salary Range €93,042-€107,429	Executive Director
Salary Range €65,000-€74,999	7 Staff
Salary Range €75,000-€84,999	4 Staff
Salary Range €85,000-€94,999	2 Staff

(A company limited by guarantee, without a share capital)

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 December 2016

continued

7. PRIOR YEAR ADJUSTMENT

The prior period adjustment relates to a recalculation of the amortisation of government grants. The adjustment reflects the correct net capital grant balance as at 31st December 2015. This adjustment amounts to €142,403. (In 2015 the prior period adjustment related to a provision for employer PRSI on wages accrued in previous years and the inclusion of the fair value of the defined benefit pension deficit.)

8. PROPERTY, PLANT AND EQUIPMENT

		Land and buildings freehold	Long leasehold property	Fixtures, fittings and eq uipment	Motor vehicles	Total
		€	€	€	€	€
	Cost or Valuation At 1 January 2016 Additions	14,691,429 320,969	362,867	2, 660,658 40,769	1,861,533 72,850	19,576,487 434,588
	Written Off			5	(612,850)	(612,850)
	At 31 December 2016	15,012,398	362,867	2,701,427	1,321,533	19,398,225
	Depreciation At 1 January 2016 Charge for the year Written Off	4,471,415 297,548	362,867	2,424,287 53,383	1,546,714 115,837 (612,850)	8,805,283 466,768 (612,850)
	At 31 December 2016	4,768,963	362,867	2,477,670	1,049,701	8,659,201
	Net book value At 31 December 2016	10,243,435	8.	223,757	271,832	10,739,024
	At 31 December 2015	10,220,014		236,371	314,819	10,771,204
8.1.	PROPERTY, PLANT AND EQUIP	MENT PRIOR YI Land and buildings freehold	Long leasehold property	Fixtures, fittings and equipment	Motor vehicles	Total
		€	€	€	€	€
	Cost or Valuation	14.554.507	000 007	0.000.745		
	At 1 January 2015 Additions	14,554,597 136,831	362,867	2,636,715 23,944	1,562,798 298,735	19,116,977 459,510
	At 31 December 2015	14,691,428	362,867	2,660,659	1,861,533	19,576,487
	Depreciation					
	At 1 January 2015	4,177,586	362,867	2,378,679	1,427,539	8,346,671
	Charge for the year	293,829		45,608	119,175	458,612
	At 31 December 2015	4,471,415	362,867	2,424,287	1,546,714	8,805,283
	Net book value	_	_	_	-	
	At 31 December 2015	10,220,013	=	236,372	314,819	10,771,204
	At 31 December 2014	10,377,011	-	258,036	135,259	10,770,306

(A company limited by guarantee, without a share capital)

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 December 2016

continued

9.	DEBTORS	2016 €	2015 €
	Trade debtors Other debtors Prepayments and accrued income	1,866,039 759,217 138,191	2,192,480 717,624 124,443
		2,763,447	3,034,547
10.	CREDITORS Amounts falling due within one year	2016 €	2015 €
	Bank overdrafts Bank loan Payments received on account Trade creditors Taxation (Note 12) Accruals	2,601,723 50,650 798,237 977,263 1,627,039 6,054,912	2,661,149 55,072 50,650 350,650 667,121 1,830,010 5,614,652

The bank overdraft and loans with Bank of Ireland, Castlebar, are secured by equitable deposit of the deeds of properties at: 1) St. Dympna's School, Tyrawley, Ballina; 2) St. Francis, Curragh, Castlebar; 3) St. Kevins, 4 Saleen, Castlebar; and, 4) 27 Rathbawn Drive, Castlebar; and by registered lien over properties at: 1) Lakelands, Ballinrobe; and, 2) Belmullet, Barony of Erris; and by registered lien over the leasehold interest in the property at 32 Castlecourt, Ballina, together with a letter of set off appropriation and combination.

11.	CREDITORS Amounts falling due after more than one year	2016 €	2015 €
	Mayo Co Co Mortgages	4,433,702	4,641,155

Mortgages received from Mayo County Council for the purpose of purchasing properties for use by Western Care Association are repayable if disposed of or ceased to be used for the intended purpose prior to the expiry of the term of the mortgage. The deemed repayments are amortised to the income and expenditure account over the period of the mortgage.

	account over the period of the mortgage.	The modified at	ia experientare
12.	TAXATION	2016 €	2015 €
	Creditors: PAYE	977,263	667,121
13.	PROVISIONS FOR LIABILITIES AND CHARGES		
		Post- retirement benefits €	Total
	At 1 January 2016 Charged to income and expenditure Utilised during the year Released during the year	2,055,000 42,000 452,000 (329,000)	2,055,000 42,000 452,000 (329,000)
	At 31 December 2016	2,220,000	2,220,000

(A company limited by guarantee, without a share capital)

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 December 2016

continued

14. PENSION COSTS - DEFINED CONTRIBUTION

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. Pension costs amounted to €1,287,219 (2015 - €1,343,115).

15. PENSION COSTS - DEFINED BENEFIT

The Association operates a defined benefit pension scheme for its employees providing benefits based on final pensionable pay. The assets of the scheme are held separately from those of the Association, being invested with pension fund managers. The pension cost of the defined benefit scheme is assessed on an annual basis in accordance with the advice of qualified actuaries using the projected unit credit method as is the requirement under FRS102.

The trustees of the scheme are Irish Pensions Trust Limited and two nominees of Western Care Association, namely Ed Rose and Bernard O'Regan.

	2016	2015
Discount rate	1.50%	2.20%

Investigations have been carried out within the past three years into the mortality experience of the company's major scheme's. These investigations concluded that the current mortality conclusions include sufficient allowance for future improvements in mortality rates

The assumed mortality rates on retirement are:

	2016	2015
Males	58 %	62%
Females	62 %	70%

Assets in the scheme and expected rate of return were:

Bonds Other	Long term expected rate of return 72.50% 27.50%	Value € 2,994,975 1,136,025	Long term expected rate of return 67.30% 32.70%	Value € 2,703.000 1,313,000
Total Market Value of assets Present value of scheme liabilities		4,131,000 (6,351,000)		4,016,000 (6,071,000)
Deficit in the scheme		(2,220,000)		(2,055,000)
Net pension liability		(2,220,000)		(2,055,000)

(A company limited by guarantee, without a share capital) NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 December 2016

continued

15.1.	PENSION COSTS - DEFINED BENEFIT CONTINUED	2016 €	2015
	Analysis of the amount charged to operating profit Current service cost		€ 40,000
	Analysis of amount credited to other income Net interest on net fund assets/liabilities	(42,000)	(44,000)
	Analysis of movement in scheme during the year		
	Deficit as at 31 December 2015	2,055,000	2,561,000
	Movement in year:		
	Current service costs Contributions to the scheme Net interest on net fund assets/liabilities Remeasurement of fund assets and liabilities Deficit as at 31 December 2016 Fair value of plan assets movement Actuarial valuation of plan liabilities movement	251,000 (42,000) (374,000) 2,220,000 115,000 (280,000)	(40,000) 1,000 (44,000) 589,000 2,055,000 (241,000) 747,000
	Remeasurement of fund assets and liabilities	(165,000)	506,000
15.2.	PENSION COSTS - DEFINED BENEFIT CONTINUED		
	History of pension scheme experience gains and losses	2016	2015
	Total amount recognised in other comprehensive income Amount Percentage of the present value of the scheme liabilities	(374,000) -5.90%	589,000 9.70%

(A company limited by guarantee, without a share capital)

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 December 2016

continued

15.3. PENSION COSTS - DEFINED BENEFIT CONTINUED

Sensitivity analysis of the principal assumptions used to measure scheme liabilities

The sensitivities regarding the principal assumptions used to measure the scheme liabilities are set out below:

Assumptions	Discount Rate	Rate of inflation	Rate of increase in salaries	Rate of mortality
Change in assumption Increase/(decrease) by	0.70%	0.00%	0.00%	ŕ
Impact on scheme liabilities Increase/(decrease) by	0.00%	0.00%	0.00%	0.00%

Method of measurement for scheme liabilities

The Association provides retirement benefits to some of its former employees through defined benefit scheme. The level of retirement benefit is principally based on salary earned in the last three years of employment.

The liabilities of the defined benefit scheme are measured by discounting the best estimate of future cash flows to be paid out by the scheme using the projected unit credit method. This amount is reflected in the deficit in the balance sheet. The projected unit credit method is an accrued benefits valuation method in which the scheme liabilities make allowance for projected earnings.

Future funding obligations

The most recently completed triennial actuarial valuation of the Association's main retirement benefits fund was performed by an independent actuary for the trustees of the scheme and was carried out as at 1st July 2016. Following the valuation, the actuary decided that the Association's ordinary contributions toward the pension fund deficit need not be increased. The Association has agreed with the trustees it will aim to eliminate the deficit by 30th June 2025. The Association will monitor funding levels on an annual basis. The next triennial valuation is due to be completed as at 1st July 2019. The Association considers that the contribution rates agreed with the trustees at the last valuation date are sufficient to eliminate the deficit over the agreed period and that regular contributions, which are based on service costs, will not increase significantly other than in line with inflation.

15.4. PENSION COSTS - DEFINED BENEFIT CONTINUED

Nature and extent of the risks arising from financial instruments held by the defined benefit scheme At 31st December 2016 the scheme assets were invested in Irish Life Bond Funds and Aviva with profit assets

The scheme has less exposure to investment risk due to the investment portfolio being weighted in favour of bonds which are less volatile than equities and property. Currently, all the schemes assets are invested in bonds except for the with profit Aviva portion incorporating guaranteed annuity rates.

16. STATUS

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding € 2.

17. CAPITAL COMMITMENTS

The company had no material capital commitments at the year-ended 31 December 2016.

(A company limited by guarantee, without a share capital)

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 December 2016

continued

18. FINANCIAL COMMITMENTS

Total future minimum lease payments under non-cancellable operating leases are as follows.

	Land and buildings		
	2016	2015	
Due:	€	€	
Within one year	67,722	50,344	
Within one year Between two and five years In over five years	64,830	94,018	
In over five years	4,160	3	
	136,712	144,362	

The above figures relate to leases with defined expiry dates. In addition the Association leases 10 properties with a monthly cost of €13,933 (2015 €13,933). The Association intends to lease these properties indefinitely

19. RELATED PARTY TRANSACTIONS

It is noted that children of serving directors are in receipt of services from the Association which, under other circumstances, might be deemed as related party transactions. However, it is further noted that it is a requirement of the Articles of Association that one director from each of the four regions of Mayo must be a parent or legal guardian of a special needs person (service user) and co-opted members may also have that relationship. Accordingly it has been deemed that the cost of the provision of such services to children or guardians of directors does not constitute a related party transaction.

There were no related party transactions during the year other than expense payments made to the company directors which amounted to €0 (2015 €252.71) and during the year the Western Care Trust provided €102.847 (2015 €76.100) towards the operational costs of the Association and owed the association €23.145 as at 31st December 2016 (2015 €120.466)

20. EVENTS AFTER END OF REPORTING PERIOD

There have been no significant events affecting the company since the year-end

21. CHANGES IN EQUITY

The changes in equity during the year reflect the prior year adjustment and the re-measurement of the assets and liabilities in the defined benefit pension scheme for staff. Any movements on the revaluation reserve and capital grant reserves are also reflected in the statement of changes in equity.

	Other Comprehensive Income	2016 C	2015 €
	Retained earnings staff defined benefit pension remeasurement	(374,000)	589,000
22.	CASH AND CASH EQUIVALENTS	2016 €	2015 €
	Cash and bank balances Bank overdrafts	101,344 (2,601,723)	45,080 (2.661,149)
		(2,500,379)	(2,616,069)

23. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved and authorised for issue by the board of directors on