

# VACANCIES

## INDIVIDUALISED SERVICES AREA

*Applications are invited for the following positions  
All vacancies are Permanent Full-Time Positions (39 hours per week)*

➤ **TEAM LEADER, BALLINA**

**REFERENCE NUMBER: 2020-50**

➤ **COORDINATOR OF SERVICES, CASTLEBAR**

➤ **COORDINATOR OF SERVICES, BALLINA**

**REFERENCE NUMBER: 2020-51**

***ALL POSTS REQUIRE FLEXIBILITY ACROSS 7 DAYS WORKING – THERE IS A ROSTERED  
ON-CALL REQUIREMENT WITH ALL POSTS***

**These roles involve the following:**

**Team Leader:** You will be responsible for the coaching, mentoring, supervising of a team of coordinators supporting people to live the life of their choosing. You will have strong leadership qualities to ensure the development of an SRV approach to service provision including responsibility for the provision of training and development for each of the coordinators and a track record in leading innovation and change.

You will be required to demonstrate leadership and an ability to work in a dynamic environment with people supported, staff, families, community leaders. You will demonstrate an ability to provide support and feedback to staff in a valued respectful manner. You will demonstrate ability to present concepts and information relevant to an SRV informed, autism informed and other relevant approaches. You will demonstrate an ability to be creative and solution focused.

**Coordinator:** Will be responsible for supporting a number of individuals to live the life of their choosing in their own homes supported by a team of staff who you will be responsible for coaching, supervising and developing. You will work with families and the community to ensure that you and the staff that are supporting people access valued social roles including consumer, tenant, employee according to how that is meaningful to each person.

You will need to demonstrate resilience in working in community and an understanding of valued social roles. You will have excellent communication and leadership qualities, and demonstrate an understanding of people with autism. You will have the ability to work on your own initiative, be creative in problem solving, highly motivated and demonstrate an ability to give feedback to people in a valued and respectful manner.

➤ **Team Leader** = Social Care Leader scale

➤ **Coordinator** = Social Care Worker scale

**Additional requirements:**

- An appropriate 3<sup>rd</sup> level qualification in Social Care, or equivalent
- Demonstrated strong leadership and management skills
- Proven application of basic IT skills
- Full clean driver's license and use of / access to a car is required
- Appointments are subject to Irish Garda Vetting and Overseas Police Clearance (*where applicable*)

*Informal enquiries available from Anne Nally, Head of Individualised Services:  
anally@westerncare.com*

**APPLICATIONS MUST BE MADE USING WESTERN CARE ASSOCIATION APPLICATION FORM  
AND FORWARDED TO [HR@WESTERNCARE.COM](mailto:HR@WESTERNCARE.COM)**

**JOB DESCRIPTION CAN BE ACCESSED ON OUR WEBSITE AT [WWW.WESTERNCARE.COM](http://WWW.WESTERNCARE.COM)**

**CLOSING DATE FOR RECEIPT OF APPLICATIONS IS TUESDAY OCTOBER 20<sup>TH</sup>, 2020**  
**PLEASE QUOTE REFERENCE NUMBER ON APPLICATION**  
**Western Care Association is an equal opportunities employer**