



John Moore Road, Castlebar, Co. Mayo F23 H726 Tel: 094- 9025133 Web: www.westerncare.com

Human Resources Department EMAIL: hr@westerncare.com

WESTERN CARE ASSOCIATION JOB ADVERTISEMENT

REF No.	VACANCY	LOCATION	CONTRACT / HOURS	ENQUIRIES
2021- 65	Social Care Assistant	Riverwalk Abbeydeale Residential Service Crossmolina	Specific Purpose Contract 24.33 hours per week plus 1 x sleep in	Ciara Duggan- Tel: 087- 7908023 Email: cduggan@westerncare.com
2021-66	Social Care Assistants X 2	Abbeytown, Abbeydeale Residential Service Crossmolina	Specific Purpose Contracts 15 hours per week plus relief hours	
2021- 67	Social Care Assistant	Abbeydeale, Crossmolina	Specific Purpose Contract 37 hrs per week	
2021- 68	Social Care Assistants X 2	The Acres Residential Service, Foxford	<ol style="list-style-type: none"> 1. Specific Purpose Contract 24.3 hrs per week plus sleep ins 2. Relief Contract plus sleep ins required 	Bernadine Cafferkey- Tel: 087 9798320 Email: bcafferkey@westerncare.com
2021- 69	Social Care Worker	Hillview, Ballina	Permanent 29.6 hrs per week plus sleep ins	Murie Burke- Tel: 087 - 9752971 Email: mburke@westerncare.com



JOB BRIEF	All successful applicants will be required to deliver on the vision for people they are supporting. You will work directly with a number of adults, supporting them to gain valued social roles in their lives and participate in meaningful creative activities through developing appropriate supports. You will also advocate on behalf of the individuals with regard to their individual needs and preferences and support the development of Individual Plans.
CANDIDATE REQUIREMENTS	<ul style="list-style-type: none"> • Successful candidate will have experience in the area of facilitating and supporting people who have high and/or complex needs. • A genuine understanding and interest in working alongside people in effecting positive opportunities and change in their lives in a meaningful way. • The ability to listen, to see and respectfully advocate for and on behalf of the individual with regard to their needs, preferences, rights and dreams. • Have excellent communication skills and a clear understanding of team work with motivation to deliver high quality facilitation, working alongside individuals, their families and other disciplines • A strong belief in people’s rights, inclusion and equality • Flexibility will be required from time to time to respond to service demands • Working knowledge of HIQA standards and regulations is essential • Good knowledge of IT skills is preferred
QUALIFICATION DETAILS	<ul style="list-style-type: none"> • Minimum level 7 qualification in Social Care, or equivalent is essential for Social Care Worker vacancies • No minimum level required for Social Care Assistant positions
OTHER REQUIREMENTS	<ul style="list-style-type: none"> • Full clean driver’s license is essential • All applicants will be subject to Irish Garda Vetting & Reference checks • All applicants will be required to access Overseas Police Clearance if they have lived outside of the Republic of Ireland or Northern Ireland more than 6 months since the age of 18 years
EMPLOYMENT BENEFITS	<ul style="list-style-type: none"> • Competitive salary • Pension and Life Insurance Scheme



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	<ul style="list-style-type: none"> • Annual leave in excess of statutory entitlement • Sick pay scheme • Staff initiatives e.g. Employee Assistance Programme, Bike-to-Work Scheme • Dedicated learning and development • Flexible working opportunities
SALARY SCALE	<ul style="list-style-type: none"> • Social Care Worker Pay Scale (Range €31,293 - €45,117.50 per annum) • Social Care Assistant Pay Scale (Range €25,529 - €36,428 per annum) - Note – above rates are based on full-time working hours
HEALTH	Applicants must be fully competent and capable of undertaking the duties attached to this post and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service
CHARACTER	Applicants must be of good character
JOB DESCRIPTION	Please find full job description on our website at www.westerncare.com

APPLICATION DETAILS	<ul style="list-style-type: none"> • Applications must be made using Western Care Association Application Form only - C.V.'s will not be accepted in application • Complete Application forms should be emailed to hr@westerncare.com • Please quote Reference Number on all Application Forms • Closing Date for receipt of all Applications is Friday, July 23rd 2021
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