



## WESTERN CARE ASSOCIATION JOB ADVERTISEMENT

### BEHY ROAD DAY SERVICE BALLINA, CO. MAYO

VACANCY 1: Reference 2021-71  
Social Care Worker - Permanent 34.5 hours per week

VACANCY 2: Reference 2021-72  
Social Care Assistant - Permanent 21 hours per week

INFORMAL ENQUIRIES: Ann Hughes, Service Manager Tel: 087-6130043  
or email: ahughes@westerncare.com

CLOSING DATE: Thursday, July 22<sup>nd</sup> 2021

INTERVIEW DATE: Wednesday, July 28<sup>th</sup>, 2021

JOB BRIEF	All successful applicants will be required to deliver on the vision for people they are supporting. You will work directly with a number of adults, supporting them to gain valued social roles in their lives and participate in meaningful creative activities through developing appropriate supports. You will also advocate on behalf of the individuals with regard to their individual needs and preferences and support the development of Individual Plans.
QUALIFICATION DETAILS	<ul style="list-style-type: none"> <li>● Minimum level 7 qualification in Social Care, or equivalent is essential for Social Care Worker vacancies</li> <li>● No minimum level required for Social Care Assistant positions</li> </ul>
CANDIDATE REQUIREMENTS	<ul style="list-style-type: none"> <li>● Successful candidates will have experience in the area of facilitating and supporting people who have high and/or complex needs.</li> <li>● A genuine understanding and interest in working alongside people in effecting positive opportunities and change in their lives in a meaningful way.</li> <li>● The ability to listen, to see and respectfully advocate for and on behalf of the individual with regard to their needs, preferences, rights and dreams.</li> <li>● Have excellent communication skills and a clear understanding of team work with motivation to deliver high quality facilitation, working alongside individuals, their families and other disciplines</li> <li>● A strong belief in people's rights, inclusion and equality</li> <li>● Flexibility will be required from time to time to respond to service demands</li> <li>● Working knowledge of HIQA standards and regulations is essential</li> <li>● Good knowledge of IT skills is preferred</li> </ul>

OTHER REQUIREMENTS	<ul style="list-style-type: none"> <li>• Full driver's license is essential</li> <li>• All applicants will be subject to Irish Garda Vetting &amp; Reference checks</li> <li>• All applicants will be required to access Overseas Police Clearance if they have lived outside of the Republic of Ireland or Northern Ireland more than 6 months since the age of 18 years</li> </ul>
EMPLOYMENT BENEFITS	<ul style="list-style-type: none"> <li>• Competitive salary</li> <li>• Pension and Life Insurance Scheme</li> <li>• Annual leave in excess of statutory entitlement</li> <li>• Sick pay scheme</li> <li>• Staff initiatives e.g. Employee Assistance Programme, Bike-to-Work Scheme</li> <li>• Dedicated learning and development</li> <li>• Flexible working opportunities</li> </ul>
SALARY SCALE	<ul style="list-style-type: none"> <li>• Social Care Worker Pay Scale (Range €31,293 - €45,117.50 per annum)</li> <li>• Social Care Assistant Pay Scale (Range €25,529 - €36,428 per annum)</li> </ul> <p><b>Note – above rates are based on full-time working hours</b></p>
HEALTH	Applicants must be fully competent and capable of undertaking the duties attached to this post and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service
CHARACTER	Applicants must be of good character
JOB DESCRIPTION	Please find full job description on our website at <a href="http://www.westerncare.com">www.westerncare.com</a>
APPLICATION DETAILS	<ul style="list-style-type: none"> <li>• Applications must be made using Western Care Association Application Form only - C.V.'s will not be accepted in application</li> <li>• Complete Application forms should be emailed to <a href="mailto:hr@westerncare.com">hr@westerncare.com</a></li> <li>• Please quote <b>Reference Number</b> on all Application Forms</li> <li>• <b>Closing Date for receipt of all Applications is Thursday, July 22<sup>nd</sup> 2021 and interviews will take place on Wednesday, July 28<sup>th</sup> 2021</b></li> </ul>