



WESTERN CARE ASSOCIATION JOB ADVERTISEMENT

VACANCY: Social Care Assistant

LOCATION: Day Service Castlebar, Co. Mayo

CONTRACT TYPE: Specific Purpose Contract

HOURS: 32.5 hours per week

REFERENCE NUMBER: 2021-73

INFORMAL ENQUIRIES: Martin Heneghan, Service Manager
Tel: 087 1600 645
Email: mheneghan@westerncare.com

CLOSING DATE: Friday, July 30th 2021

JOB BRIEF	<p>The successful applicant will be required to deliver on the vision for people they are supporting. You will work directly with a number of adults, supporting them to gain valued social roles in their lives and participate in meaningful creative activities through developing appropriate supports. You will also advocate on behalf of the individuals with regard to their individual needs and preferences and support the development of Individual Plans.</p>
CANDIDATE REQUIREMENTS	<ul style="list-style-type: none"> • Successful candidate will have experience in the area of facilitating and supporting people who have high and/or complex needs. • A genuine understanding and interest in working alongside people in effecting positive opportunities and change in their lives in a meaningful way. • The ability to listen, to see and respectfully advocate for and on behalf of the individual with regard to their needs, preferences, rights and dreams. • Have excellent communication skills and a clear understanding of team work with motivation to deliver high quality facilitation, working alongside individuals, their families and other disciplines • A strong belief in people’s rights, inclusion and equality • Flexibility will be required from time to time to respond to service demands • Working knowledge of HIQA standards and regulations is essential • Good knowledge of IT skills is preferred

OTHER DUTIES INVOLVED	<p>Duties include but are not limited to the following:</p> <ul style="list-style-type: none"> • Contribute to and participate in the local service planning process and the creative development and ongoing changing needs of the service. • Provide personal care and support to service users where required • Ensure a safe place of work, incorporating Western Care Association's Dignity at Work Policy and Health & Safety requirement. • To promote safety in all environments, in line with the Association's practices. • Use positive approaches to support people who may have challenging behavior in line with Organisational practice.
QUALIFICATION DETAILS	No minimum level required for Social Care Assistant positions
OTHER REQUIREMENTS	<ul style="list-style-type: none"> • Full driver's license is essential • All applicants will be subject to Irish Garda Vetting & Reference checks • All applicants will be required to access Overseas Police Clearance if they have lived outside of the Republic of Ireland or Northern Ireland more than 6 months since the age of 18 years
EMPLOYMENT BENEFITS	<ul style="list-style-type: none"> • Competitive salary • Pension and Life Insurance Scheme • Annual leave in excess of statutory entitlement • Sick pay scheme • Staff initiatives e.g. Employee Assistance Programme, Bike-to-Work Scheme • Dedicated learning and development • Flexible working opportunities
SALARY SCALE	<p>Social Care Assistant Pay Scale (Scale Range € 25,529 - € 36,428 per annum) Note: This is based on full time working hours i.e. 39 per week</p>
HEALTH	Applicants must be fully competent and capable of undertaking the duties attached to this post and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service
CHARACTER	Applicants must be of good character
TAKING UP APPOINTMENT	A start date will be indicated at job offer stage
JOB DESCRIPTION	Please find full job description on our website at www.westerncare.com
APPLICATION DETAILS	<ul style="list-style-type: none"> • Applications must be made using Western Care Association Application Form only - C.V.'s will not be accepted in application • Complete Application forms should be emailed to hr@westerncare.com • Please quote Reference Number on all Application Forms