



## WESTERN CARE ASSOCIATION JOB ADVERTISEMENT

VACANCY:	Social Care Worker
LOCATION:	Abbeydeale Residential Service, Crossmolina, Co. Mayo
CONTRACT TYPE:	Specific Purpose Contract
HOURS:	29.6 hours per week + sleep in's
REFERENCE NUMBER:	2021-74
INFORMAL ENQUIRIES:	Ciara Duggan, Service Manager Tel: 087-7908023 Email: <a href="mailto:cduggan@westerncare.com">cduggan@westerncare.com</a>
CLOSING DATE:	Tuesday, July 27 <sup>th</sup> 2021

JOB BRIEF	The successful applicant will be required to deliver on the vision for people they are supporting. You will work directly with a number of adults, supporting them to gain valued social roles in their lives and participate in meaningful creative activities through developing appropriate supports. You will also advocate on behalf of the individuals with regard to their individual needs and preferences and support the development of Individual Plans.
CANDIDATE REQUIREMENTS	<ul style="list-style-type: none"> <li>• Successful candidate will have experience in the area of facilitating and supporting people who have high and/or complex needs.</li> <li>• Experience with epilepsy management, medication administration &amp; FEDS</li> <li>• Knowledge of audit completion for Quality and Safety of service</li> <li>• A genuine understanding and interest in working alongside people in effecting positive opportunities and change in their lives in a meaningful way.</li> <li>• The ability to listen, to see and respectfully advocate for and on behalf of the individual with regard to their needs, preferences, rights and dreams.</li> <li>• Have excellent communication skills and a clear understanding of team work with motivation to deliver high quality facilitation, working alongside individuals, their families and other disciplines</li> <li>• A strong belief in people's rights, inclusion and equality</li> <li>• Flexibility will be required from time to time to respond to service demands</li> <li>• Working knowledge of HIQA standards and regulations is essential</li> <li>• Good knowledge of IT skills is preferred</li> </ul>

OTHER DUTIES INVOLVED	<p><b>Duties include but are not limited to the following:</b></p> <ul style="list-style-type: none"> <li>• Contribute to and participate in the local service planning process and the creative development and ongoing changing needs of the service.</li> <li>• Provide personal care and support to service users where required</li> <li>• Ensure a safe place of work, incorporating Western Care Association's Dignity at Work Policy and Health &amp; Safety requirement.</li> <li>• To promote safety in all environments, in line with the Association's practices.</li> <li>• Use positive approaches to support people who may have challenging behavior in line with Organisational practice.</li> </ul>
QUALIFICATION DETAILS	Minimum level 7 qualification in Social Care, or equivalent is essential for Social Care Worker vacancies
OTHER REQUIREMENTS	<ul style="list-style-type: none"> <li>• Full driver's license is essential</li> <li>• All applicants will be subject to Irish Garda Vetting &amp; Reference checks</li> <li>• All applicants will be required to access Overseas Police Clearance if they have lived outside of the Republic of Ireland or Northern Ireland more than 6 months since the age of 18 years</li> </ul>
EMPLOYMENT BENEFITS	<ul style="list-style-type: none"> <li>• Competitive salary</li> <li>• Pension and Life Insurance Scheme</li> <li>• Annual leave in excess of statutory entitlement</li> <li>• Sick pay scheme</li> <li>• Staff initiatives e.g. Employee Assistance Programme, Bike-to-Work Scheme</li> <li>• Dedicated learning and development</li> <li>• Flexible working opportunities</li> </ul>
SALARY SCALE	Social Care Worker Pay Scale (Range €31,293 - €45,117.50 per annum) <b>Note – rates are based on full-time working hours</b>
HEALTH	Applicants must be fully competent and capable of undertaking the duties attached to this post and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service
CHARACTER	Applicants must be of good character
TAKING UP APPOINTMENT	A start date will be indicated at job offer stage
JOB DESCRIPTION	Please find full job description on our website at <a href="http://www.westerncare.com">www.westerncare.com</a>
APPLICATION DETAILS	<ul style="list-style-type: none"> <li>• Applications must be made using Western Care Association Application Form only - C.V.'s will not be accepted in application</li> <li>• Complete Application forms should be emailed to <a href="mailto:hr@westerncare.com">hr@westerncare.com</a></li> <li>• Please quote <b>Reference Number</b> on all Application Forms</li> </ul>