



WESTERN CARE ASSOCIATION VACANCIES SOCIAL CARE ASSISTANT & SOCIAL CARE WORKER

LOCATION:	Residential, Respite & Day Services across various locations in Co. Mayo
CONTRACT TYPE:	Permanent, Contract and Relief Positions <ul style="list-style-type: none"> • <u>Panels may also be formed for future vacancies</u>
HOURS:	Hours will range from Service to Service <ul style="list-style-type: none"> • some positions will include sleep overs & relief
REFERENCE NUMBER:	2021-105
CLOSING DATE:	Thursday December 2 nd , 2021

FURTHER DETAILS ON ALL POSITIONS AVAILABLE BY EMAILING
hr@westerncare.com

JOB BRIEF	<p>We are seeking applications for vacancies in our frontline services</p> <p>We are looking for a number of committed, resilient and passionate people to support individuals to live full lives.</p> <p>The successful applicants will be required to deliver on the vision for people they are supporting. You will work directly with a number of adults, supporting them to gain skills, valued social roles in their lives and participate in meaningful creative activities through developing appropriate supports. You will also advocate on behalf of the individuals with regard to their individual needs and preferences and support the development of Individual Plans.</p>
QUALIFICATION DETAILS	<ul style="list-style-type: none"> • Minimum level 7 qualification in Social Care, or equivalent is essential for Social Care Worker vacancies • No minimum level required for Social Care Assistant positions

<p>CANDIDATE REQUIREMENTS</p>	<ul style="list-style-type: none"> • Successful candidates will have experience in the area of facilitating and supporting people • A genuine understanding and interest in working alongside people in effecting positive opportunities and change in their lives in a meaningful way. • The ability to listen, to see and respectfully advocate for and on behalf of the individual with regard to their needs, preferences, rights and dreams. • Have excellent communication skills and a clear understanding of team work with motivation to deliver high quality facilitation, working alongside individuals, their families and other disciplines • Working knowledge of HIQA (Residential & Respite Services) and New Directions (Day Services) standards and regulations is desirable • A strong belief in people’s rights, inclusion and equality • Knowledge of autism desirable • Flexibility will be required from time to time to respond to service demands • Good knowledge of IT skills is preferred
<p>OTHER DUTIES INVOLVED</p>	<p>Duties include but are not limited to the following:</p> <ul style="list-style-type: none"> • Provision of personal care and support to service users where required • Ensure a safe place of work, incorporating Western Care Association’s Dignity at Work Policy and Health & Safety requirement. • To promote safety in all environments, in line with the Association’s practices. • Use positive approaches to support people who may have challenging behavior in line with Organisational practice.
<p>OTHER REQUIREMENTS</p>	<ul style="list-style-type: none"> • Full driver’s license is essential • All applicants will be subject to Irish Garda Vetting & Reference checks • All applicants will be required to access Overseas Police Clearance if they have lived outside of the Republic of Ireland or Northern Ireland more than 6 months since the age of 18 years
<p>EMPLOYMENT BENEFITS</p>	<ul style="list-style-type: none"> • Competitive salary • Pension and Life Insurance Scheme • Annual leave in excess of statutory entitlement • Sick pay scheme • Staff initiatives e.g. Employee Assistance Programme, Bike-to-Work Scheme • Dedicated learning and development • Flexible working opportunities
<p>SALARY SCALE</p>	<ul style="list-style-type: none"> • Social Care Worker Pay Scale (Range €35,216 - €47,087 per annum) • Social Care Assistant Pay Scale (Scale Range €25,529- €38,844 per annum) <p>Note: above salary scales are based on full time working hours i.e. 39 hours per week</p>
<p>HEALTH</p>	<p>Applicants must be fully competent and capable of undertaking the duties attached to this post and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service</p>
<p>CHARACTER</p>	<p>Applicants must be of good character</p>



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TAKING UP APPOINTMENT	A start date will be indicated at job offer stage
JOB DESCRIPTION	Please find full job descriptions on our website at www.westerncare.com
APPLICATION DETAILS	<ul style="list-style-type: none">• Applications must be made using Western Care Association Application Form only• Complete Application forms should be emailed to hr@westerncare.com• Please quote <u>Reference Number</u> on all Application Forms